



NATIONAL PENSIONS COLLEGE



CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) PROGRAMME

COURSE TITLE: FUNDAMENTALS OF LAWS RELATING TO PENSIONS & TRUST

COURSE CODE: PCLP05

A. BACKGROUND

The law imposes a huge responsibility on Corporate as well as individual trustees in the management of pension schemes. There is therefore the need to have an understanding of these responsibilities and that the sanctions that are likely to be applied in the event of breaches of any these responsibilities.

This course takes participants through the responsibilities of trustees under National Pensions Act, 2008 (Act 766); the Occupations and Personal Regulation, 2011 (L.I.1990); Guidelines/Directives issued by the Authority and duties of Trustees at Common Law.

B. COURSE OBJECTIVE

To provide participants with the legal regimes under which the three tier Pension Scheme operates, appreciate operating guidelines/directives and to give participants an insight into Trust Law.

C. COURSE OUTLINE

DAY ONE (1)

- The Concept of Trust Law.
- Historical development of the Law relating to Trust.
- Trust Law as part of Common Law.
- Duties of Trustees at Common Law.

DAY TWO (2)

- The National Pensions Act 2008, (Act 766).
- National Pensions (Amendment) Act 2014 (Act 883).
- The Occupations and Personal Regulation, 2011 (L.I.1990).
- The Basic National Social Security Scheme Regulations 2011(L.I.1989).

DAY THREE (3)

- NPRA Operating Guidelines/Directives.
- Duties of Trustees.
- Civil and Criminal Liabilities.
- Other Laws related to Pensions.

D. SUGGESTED READING LIST

- The Constitution of 1992.
- National Pensions Act, 2008 (Act 766).
- Labour Act, 2004(Act 651).
- Companies Act, 2019 (Act 992).
- Securities Industry Act, 2016 (Act 929).
- PNDCL 111.
- Occupational and Personal (General) Regulations, 2011 (LI 1990).
- Basic National Social Security Regulations, 2011 (LI 1989).
- IOPS Principles and Guidelines on Private Pensions.
- Andrews Doeh Agblobi (2011). “PENSIONS: The New Investment Perspective for Retirement Planning”. Mork Impression, Accra.

E. TARGET GROUP

Board of Directors/Trustees, Key Management Staff, Pension Fund Managers.

F. VENUE

National Pensions College, NPRA, 9th Floor, SU Tower, Ridge, Accra.

G. DURATION

Three (3) Days.

H. COST

- Two Thousand Ghana Cedis (GHS 2,000.00) for Local participants.
- One Thousand US Dollars (1,000.00) for foreign participants.

I. HOW TO APPLY

Application form available on our website.

www.npra.gov.gh/pensionscollege.

J. CONTACT DETAILS

Mailing Address: National Pensions College,
c/o National Pensions Regulatory Authority,
P. O. Box GP 22331, Accra.

Telephone No.: +233 (57) 912 2207

Email Address: pensionscollege@npra.gov.gh